

36 Reasons to Thank a Union



Here are 36 reasons we all benefit from unions.

1. Weekends
2. All breaks at work, including lunch breaks
3. 8-hour workday
4. 40-hour work week
5. Sick leave
6. Pensions
7. Social Security
8. Medicare
9. Child labor laws
10. Public education for children
11. Collective bargaining rights for employees
12. Overtime pay
13. Paid vacation
14. Holiday pay
15. Raises and fair evaluations
16. Employer-paid health insurance
17. Employer-paid dental, vision and life insurance
18. The right to strike
19. Minimum wage
20. Equal pay for equal work
21. Pregnancy and parental leave
22. FMLA (Family and Medical Leave Act)
23. Sexual Harassment Laws
24. Civil Rights Act / Title VII (prohibits employer discrimination)
25. Occupational Safety and Health Act (OSHA)
26. Worker's Compensation
27. Unemployment Insurance
28. Veteran's Employment and Training Services
29. Military leave
30. Americans with Disabilities Act
31. Wrongful termination laws
32. Age Discrimination in Employment Act of 1967
33. Whistleblower Protection Laws
34. Employee Polygraph Protection Act
35. Privacy rights
36. Laws ending sweatshops in the U.S.